

American Journal of IR 4.0 and Beyond (AJIRB)

ISSN: 2837-4738 (ONLINE)



PUBLISHED BY **E-PALLI PUBLISHERS, DELAWARE, USA**



Volume 4 Issue 1, Year 2025 ISSN: 2837-4738 (Online) DOI: https://doi.org/10.54536/ajirb.v4i1.3718 https://journals.e-palli.com/home/index.php/ajirb

Leveraging Industry 5.0 Technologies for Building Resilience and Sustainability in the Oil and Gas Industry

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Article Information

Received: September 02, 2023

Accepted: October 07, 2023 Published: April 23, 2025

Keywords

Human-Machine Collaboration, Industry 5.0, Oil Industry, Resilience, Sustainability

ABSTRACT

Amid growing environmental apprehensions, market volatility, and technological advancement, the oil and gas industry is confronted with the simultaneous demands of enhancing operational resilience and attaining sustainability goals. This study investigates the transformative influence of Industry 5.0 technologies on bolstering resilience and sustainability within the oil and gas sector. Industry 5.0, characterized by collaboration between humans and machines, advanced data analytics, artificial intelligence, robotics, and the Internet of Things (IoT), presents promising prospects for addressing these challenges. This research involves a detailed examination of 20 renowned global oil and gas companies that have embraced Industry 5.0 technologies. The paper examines how deploying key technologies affects these organizations' resilience and sustainability. It highlights how these technologies enhance environmental resourcefulness, safety efficacies, and operational efficiency. Through the analysis of practical applications, the research showcases how Industry 5.0 integrations have empowered companies to uphold operational continuity, denigrate environmental footprints, and optimize resource utilization. The results underscore the pivotal role of Industry 5.0 in steering the oil and gas industry towards a more robust and sustainable trajectory, bestowing valuable insights for industry participants navigating the intricacies of a swiftly evolving global energy arena. Ultimately, the study underscores the indispensable nature of leveraging Industry 5.0 to secure enduring sustainability and resilience within the oil and gas domain.

INTRODUCTION

The oil and gas industry is undergoing significant transformation, compelled by the imperative to enhance both operational resilience and sustainability in a rapidly evolving global landscape (Okeke, 2021). With the urgent call to reduce carbon emissions and shift towards cleaner energy sources, the sector must adapt to meet the demands of environmental preservation, market fluctuations, and operational efficiency while upholding its essential role in global energy provision. Industry 5.0 represents the latest phase in industrial evolution, offering a robust framework to tackle these challenges (Leng et al., 2022). Characterized by the integration of cuttingedge digital technologies such as artificial intelligence (AI) that comes in approaches that include machine learning methods like decision trees, neural networks, and support vector machines, are widely researched for system identification, modeling, and adaptive control (Al Dosari & Abouellail, 2023), others are robotics, the Internet of Things (IoT), big data analytics, and humanmachine collaboration, Industry 5.0 advances beyond the automation and connectivity focus of its predecessor, Industry 4.0. It emphasizes the symbiotic partnership between humans and intelligent systems, striving to create industrial processes that are more adaptable, efficient, and sustainable. For the oil and gas industry, this entails not only optimizing production and cost reduction but also prioritizing safety, minimizing environmental impact, and ensuring long-term operational resilience.

The emergence of Industry 5.0 technologies opens up unprecedented opportunities for innovation and recalibration of operations within the oil and gas sector. For instance, AI and machine learning algorithms can anticipate equipment failures in advance, enabling predictive maintenance that reduces downtime and extends the lifespan of critical assets. Robotics and autonomous systems can undertake risky tasks in remote or hazardous environments, markedly enhancing worker safety and operational continuity. IoT-enabled sensors offer realtime monitoring of data from equipment (Okirie et al., 2024), others are drilling rigs, pipelines, and refineries, enabling precise equipment monitoring, process control, waste reduction, and emissions respectively. Furthermore, the convergence of these technologies paves the way for the development of smart oil fields, where data-driven insights inform decision-making and optimize resource management.

This study investigates how Industry 5.0 technologies can be harnessed to strengthen resilience and sustainability within the oil and gas industry. It will delve into the specific applications of these technologies across various oil and gas production segments, spanning upstream exploration and production to downstream refining and distribution. The research also explores the significance of human-machine collaboration in propelling innovation and fostering a culture of sustainability within the sector. Through the analysis of case studies, industry trends, and emerging technologies, this study provides

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a comprehensive understanding of how the oil and gas industry can adapt to future demands while delivering reliable energy solutions.

LITERATURE REVIEW

The oil and gas industry, crucial for the global energy supply, is under growing pressure to bolster its resilience and sustainability in the face of market fluctuations, environmental challenges, and technological advancement (Ajieh, 2022). Industry 5.0, which underscores the integration of cutting-edge technologies with human expertise presents an opportunity to address these pressing issues. This review delves into how Industry 5.0 innovations - such as AI, robotics, drones, and advanced data analytics - can be harnessed to cultivate resilience and sustainability within the oil and gas domain. As per the insights from Xu et al. (2021), Industry 4.0, which originated as a German initiative, has evolved into a globally acknowledged concept over the past decade. While Industry 4.0 is primarily propelled by technology, Industry 5.0 places a premium on values, thereby sparking crucial debates and necessitating further exploration as these two industrial revolutions coexist. Through analysis and categorization of research articles from 2016 to 2022, Akundi et al. (2022) sought to grasp the creation, progression, and prospective impact of Industry 5.0 on the manufacturing sector. Ghobakhloo et al. (2023) contended that Industry 5.0 underscores environmental sustainability by transcending the conventional linear economic model to embrace a circular economy, leveraging renewable resources to enhance resource efficiency. This all-encompassing strategy not only addresses waste reduction and emissions at manufacturing and distribution stages but also tackles global challenges like product life cycle optimization, improved recyclability, and mitigation of rebound effects. The fifth industrial revolution is poised to transform industrial evolution through tools such as the Internet of Things, digitalization, blockchain, advanced materials, artificial intelligence, and robotics (Doyle-Kent & Kopacek, 2020). Emphasizing circular manufacturing strategies supported by user-friendly digitalization represents the latest thrust, anticipating and proactively managing impacts. Thus, Industry 5.0 projects a future-focused, multi-sectoral approach that diverges from the basic framework of Industry 4.0 (Barata & Kayser, 2023). In exploring mass personalization within Industry 5.0, Aheleroff et al. (2022), introduced a Reference Architecture Model to foster resilience and sustainability via a people-centered perspective, spotlighting collaboration with machines and technologies. By integrating organizational principles with innovative technologies, Industry 5.0 aims to model operations and supply chains into resilient, sustainable, and human-centered systems (Ivanov, 2023). Lastly, Grabowska (2020) underscored the limitations of Industry 4.0, particularly in human involvement in smart factories and sustainable progress, relatively, according to Lamoj (2024), smart field technology can automatically operate equipment, enhance oil field management, assist in decision-making with scientific insights, monitor wells in real-time, manage operations, control production, and predict potential risks.

MATERIALS AND METHODS

The study commenced by offering a thorough examination of Industry 5.0, placing particular emphasis on its fundamental elements such as human-machine collaboration, resilience, and sustainability. Subsequently, it investigated 20 prominent global oil and gas firms that have embraced Industry 5.0 technologies to bolster their operational resilience and sustainability efforts. Out of these companies, 10 were assessed for their efforts in promoting sustainability, and the other 10 were examined for their progress in building resilience. The research delved into the positive impacts of Industry 5.0 implementations on various facets of organizations, encompassing operational efficiency, safety strategies, and environmental performance.

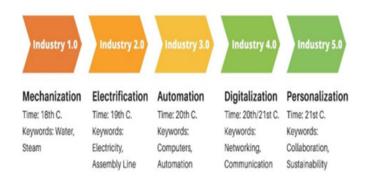


Figure 1: Industry 1.0-5.0 (Sente Ventures, 2021).

Industry 5.0 Overview

Figure 1 illustrates the progression from Industry 1.0 to Industry 5.0, with the latter representing the latest evolutionary stage in industrial development.

Industry 1.0 (Mechanization)

The First Industrial Revolution, or Industry 1.0, emerged in the late 18th century and continued into the early 19th century. This period was characterized by a shift from



agrarian, handcraft economies to industrialized, machinedriven production. It was driven by advances in water and steam power, which significantly increased productivity and enabled the mechanization of industries such as textiles, agriculture, and metallurgy. Key inventions, notably the steam engine by James Watt, revolutionized manufacturing by powering machinery that replaced manual labour. The establishment of factories became essential to economic growth, facilitating the transition from small-scale cottage industries to centralized, largescale operations. Although many industries still relied heavily on human labour, machines began to lessen the time and effort needed to produce goods, marking the dawn of industrial capitalism. The societal impact was profound, resulting in urbanization, job creation, and the expansion of industrial cities, though this progress also brought challenging working conditions and a considerable environmental footprint.

Industry 2.0 (Mass Production and Electrification)

The Second Industrial Revolution, or Industry 2.0 began in the late 19th century and was marked by the rise of mass production, driven by the introduction of assembly lines and the widespread use of electrification. Electricity replaced steam power in factories, allowing machines to operate more efficiently and reliably. Innovations in steel production and chemicals, alongside advancements in transportation (such as railroads and steamships), propelled industrial growth. A significant milestone was Henry Ford's introduction of the assembly line in the early 20th century (Sente Ventures, 2021), which transformed manufacturing by enabling the mass production of goods on an unprecedented scale, particularly in the automobile sector. This era also saw the emergence of scientific management, as engineers and managers optimized production processes for greater efficiency. Mass production made economies of scale possible, lowering costs and making consumer goods more accessible. The development of the telegraph and telephone further connected industries and markets, contributing to globalization. However, this increased reliance on machines and product standardization often resulted in monotonous labour for workers, leading to the rise of early labour movements advocating for improved working conditions.

Industry 3.0 (Automation and Digitalization)

The late 20th century heralded Industry 3.0 or the Third Industrial Revolution, often called the Digital Revolution. This era was marked by the emergence of computers, electronics, and telecommunications, which fundamentally transformed manufacturing through automation. The introduction of programmable logic controllers (PLCs) in the 1960s allowed machines to perform complex operations with minimal human intervention. The incorporation of computers into manufacturing systems automated production lines, enhancing speed, accuracy, and efficiency while reducing human error (Okirie et al.,

2024). Electronics played a pivotal role in optimizing production, as microprocessors and sensors enabled real-time monitoring and control of processes. The rise of personal computing and early digital communication networks facilitated global coordination of production and supply chains. Industry 3.0 also introduced flexible manufacturing systems, allowing factories to switch between products with minimal downtime. While the workforce adapted to new roles involving monitoring and maintaining automated systems, the rapid pace of technological advancement raised concerns about job displacement.

Industry 4.0 (Cyber-Physical Systems, IoT, and AI)

Industry 4.0, or the Fourth Industrial Revolution, marks the current phase of industrial transformation that began in the early 21st century, characterized by the convergence of digital, physical, and biological technologies. A key aspect of this revolution is the development of cyberphysical systems, where physical machinery is integrated with digital control systems to create highly automated and intelligent production environments. The Internet of Things (IoT) facilitates real-time communication between machines and devices, allowing for seamless data exchange throughout the manufacturing process. This connectivity leads to the concept of "smart factories," where interconnected systems can autonomously monitor, analyze, and optimize production processes, often in real-time. Big data analytics is essential in Industry 4.0, providing manufacturers with insights into operational performance, enabling predictive maintenance, and enhancing decision-making. Additionally, artificial intelligence (AI) and machine learning are increasingly employed to boost productivity, optimize supply chains, and develop more sustainable manufacturing methods. Technologies such as additive manufacturing (3D printing) have revolutionized product design, allowing for customization and on-demand production. Furthermore, Industry 4.0 emphasizes sustainability and energy efficiency, as manufacturers aim to reduce their environmental impact through more resource-efficient processes. Advanced robotics, integrated with AI, can perform more complex tasks, resulting in higher precision and fewer errors. The revolution has also introduced digital twins-virtual replicas of physical assets used to simulate and optimize performance, maintenance, and production processes. The widespread adoption of 5G networks has enhanced the capabilities of real-time communication across industrial systems. However, Industry 4.0 also presents challenges related to cybersecurity, data privacy, and the necessity for a highly skilled workforce to manage and maintain these advanced systems.

Comparative overview and key developments

Each industrial revolution has built upon the foundations laid by its predecessor, demonstrating a clear trend toward increasing automation, efficiency, and interconnectivity. Industry 1.0 introduced mechanization with steam power,



while Industry 2.0 saw the widespread adoption of electricity and assembly line production, which facilitated mass production. Industry 3.0 moved toward digitized manufacturing through computers, automation, and early networking. This innovation enabled flexible production and global supply chain coordination. Finally, Industry 4.0 utilizes cutting-edge technologies such as IoT, AI, big data, and advanced robotics to create highly automated, intelligent, and sustainable production environments. The transition from manual labour and mechanized production in Industry 1.0 to the smart factories of Industry 4.0 illustrates the evolution of technology in response to increasing demands for efficiency, customization, and sustainability. However, each revolution has introduced its own challenges, including workforce displacement due to automation and the growing importance of cybersecurity in the interconnected landscape of Industry 4.0.

Building upon the advancements of Industry 4.0, Industry 5.0 focuses on fostering collaboration between humans and machines. While Industry 4.0 leverages digital technologies like the IoT, big data analytics, AI, and automation to enhance industrial efficiency, Industry 5.0 places a key emphasis on harnessing the synergy between human creativity, decision-making, and advanced technological systems. Central to Industry 5.0 are its key features, including a human-centric approach that prioritizes human involvement in industrial processes, mass personalization aimed at tailoring products and services to individual consumer preferences, and a strong focus on sustainability and resilience to create industrial systems capable of enduring and recovering from disruptions. Advanced technologies such as AI, robotics, digital twins, and AR continue to be pivotal, with a particular focus on enhancing human capabilities rather than replacing them.

Several reasons, such as the shortcomings of Industry 4.0,

changing economic demands, and a growing appreciation for sustainability and human welfare, are responsible for the birth of Industry 5.0 (Khan et al., 2023). By advocating for a balanced strategy that combines technology and human talents, Industry 5.0 responds to issues brought up by Industry 4.0, such as job displacement and the dehumanization of labour. The demand for industrial systems that can quickly adjust to changing conditions is also rising in response to a more dynamic global economy; Industry 5.0 satisfies this need by placing a high priority on flexibility, customisation, and responsiveness in industrial processes.

With the emergence of Industry 5.0, sustainability and human well-being have become even more important, highlighting the realization that industrial systems need to be not just effective but also socially and ecologically responsible. The concept of Industry 5.0 is now attainable, thanks to technological developments, as AI, robots, and augmented reality have advanced to the point where they can be successfully integrated into industrial processes to enhance human capacities (Zaafar et al., 2024). The creation of more adaptive, personalised, and robust industrial systems is made possible by Industry 5.0, which is expected to have a significant influence on a number of industries, including manufacturing, healthcare, logistics, and the oil and gas industry. Industry 5.0 represents a significant change in the way that industries operate. It moves away from the automation-focused model of Industry 4.0 and towards a human-centric approach that leverages technology and human strengths to create industrial systems that are resilient, adaptive, sustainable, and efficient. The three core components of Industry 5.0, resilience, sustainability, and human-machine cooperation, is shown in Figure 2.

Building Blocks of Industry 5.0



Figure 2: Sustainability, resilience, and human-centric in Industry 5.0 (Khan et al., 2023).

Human-machine collaboration

Industry 5.0 is centred on human-machine collaboration, which is a major shift from the traditional view of automation as a replacement for human labour to a more integrated strategy where humans and machines work together harmoniously to achieve common goals. With the precision, efficiency, and data-processing capabilities of cutting-edge technologies like AI, robotics, and

AR, combined with human ingenuity, intuition, and problem-solving skills, this collaborative partnership leverages the unique advantages of both humans and machines. Machines are designed to complement human talents rather than to replace them in this cooperative environment. For example, although AI is capable of analysing large datasets to detect patterns and forecast future events, human operators are responsible for



interpreting the results and drawing conclusions based on context, experience, and a thorough grasp of wider ramifications. These dynamics makes it easier to make thoughtful and sensible decisions, especially in complex and uncertain situations where human judgment is essential.

In this partnership, automation and robots are essential because they handle tedious, dangerous, or physically demanding jobs, freeing up human labour for more creative and strategic endeavours (Patil et al., 2023). In industries like manufacturing, robots can do assembly line tasks with exceptional accuracy and consistency, leaving human workers to monitor quality control, supervise operations, and come up with improvements. This division of labour not only increases output but also improves job satisfaction by enabling employees to work on more fulfilling and interesting projects. Augmented reality provides workers with real-time information and direction to help them do jobs more accurately and efficiently. This enhances human-machine collaboration even more. With the use of AR devices, technicians may perform repairs more efficiently by superimposing digital data onto the real world. For example, maintenance instructions can be shown directly on machines. Moreover, this technology facilitates remote cooperation, which allows experts to guide workers on-site through intricate processes, regardless of their geographical location.

Moreover, industrial environments need human-machine cooperation to reinforce safety and resilience. Robots can keep an eye on the surroundings, spot any threats, and notify personnel so they may take preventative action. In high-risk industries such as oil and gas, this cooperative relationship reduces the likelihood of mishaps and guarantees seamless operations under difficult conditions. Furthermore, creativity is stimulated by human-machine collaboration, which combines the advantages of both entities. Machines provide the processing power to quickly test ideas and improve solutions, while humans provide creativity and the ability to think creatively. This partnership facilitates faster problem-solving and ongoing improvement, allowing companies to adjust to changing needs and technological advancements quickly. Essentially, Industry 5.0 human-machine collaboration is about developing a synergistic relationship where one entity enhances the qualities of the other, rather than replacing humans with robots (Javaid et al., 2022). By working together, people and machines may reach new heights in productivity, innovation, and adaptability, which will lead to more profitable and sustainable industrial endeavours. The industrial world is reshaped by this collaborative mind-set, which makes it more innovative, human-centered, and flexible.

Resiliency in Industry 5.0

The capacity of industrial systems to endure, adjust to, and recover from interruptions while preserving continuous operations and guaranteeing long-term sustainability is referred to as resilience in Industry 5.0

(Cortes-Leal et al., 2022). In contrast to earlier industrial paradigms that prioritised productivity and efficiency, Industry 5.0 places a strong emphasis on creating systems that are robust and efficient, able to adjust to a variety of challenges like supply chain disruptions, natural disasters, economic fluctuations, and global crises like pandemics. The combination of human intelligence and cutting-edge technology is a fundamental element of Industry 5.0's resilience. By fusing human creativity, intuition, and problem-solving skills with the accuracy, effectiveness, and data-processing power of technologies like AI, robots, and AR, this partnership improves resilience. This human-machine partnership allows for more nuanced decision-making and rapid innovation, particularly in complex and unpredictable situations.

The development of flexible production systems that can swiftly react to changes in demand or interruptions is another essential component of Industry 5.0 resilience. Real-time monitoring, modelling, and optimization are made possible by technologies such as digital twins, which let businesses test various situations and make adjustments with the least amount of disturbance. Furthermore, by detecting issues before they become more severe, predictive maintenance—powered by AI and IoT—plays a critical role in decreasing downtime and increasing equipment lifespan. By spreading decision-making over several nodes, lessening the impact of localized failures, and guaranteeing continuity of operations, decentralized and autonomous systems further improve resilience. Industry 5.0 integrates strategies that lessen environmental impact, decrease susceptibility to resource shortages and regulatory changes, and link resilience and sustainability. Another is improved cyber security, protecting critical infrastructure and data from the increasing risk of cyber-

As a trained and flexible workforce is critical for managing technological changes and difficulties, workforce empowerment and upskilling are vital for resilience in Industry 5.0. Additionally, essential to a company's ability to satisfy consumer demand in the face of external disruptions, are resilient supply chains. A comprehensive strategy that incorporates technology, human resources, and sustainability is needed to build resilience in Industry 5.0, and leadership is essential in establishing the resilience's vision. To maintain this resilience in the face of new challenges, constant monitoring, risk assessment, and strategy revisions are necessary. Resilience is not a static accomplishment. Resilience in Industry 5.0 is ultimately about overcoming adversity, developing durable, flexible, and change-adaptable industrial systems, and guaranteeing long-term success in a rapidly evolving global economy.

Sustainability in Industry 5.0

One of the main tenets of Industry 5.0 is sustainability, which stresses developing industrial systems and processes that not only satisfy the demands of the market and production but also guarantee the long-term well-

being of society, the environment, and future generations (Atiku et al., 2024). Industry 5.0 incorporates sustainability into every aspect of its operations, in contrast to other industrial revolutions that placed a higher priority on productivity and growth at the expense of social and environmental issues. This strategy optimizes resource utilisation, reduces waste, and reduces the environmental impact of industrial operations by utilizing cutting-edge technology like AI, IoT and robots. AI-driven systems, for instance, may examine patterns of energy usage to spot inefficiencies and provide recommendations for cutting energy use, which would simultaneously reduce greenhouse gas emissions and operating expenses. Moreover, Industry 5.0 encourages the development of circular economy principles—the reuse, recycling, and repurposing of materials—as well as the utilization of renewable energy sources. As a result, there is less of a need for raw resources and less waste produced by industrial operations.

Industry 5.0 prioritizes social sustainability in addition to environmental sustainability by making sure that technical developments benefit society as a whole (Chevron, 2024). This entails improving worker safety, guaranteeing fair labour standards, and generating meaningful and rewarding jobs. In Industry 5.0, human-machine collaboration aims to enhance human workers' talents rather than replace them, freeing them up to concentrate on more intricate, creative, and socially beneficial jobs. Moreover, Industry 5.0 promotes the creation of products and services that deal with issues like inequality, resource scarcity, and climate change. Industry 5.0 places a strong emphasis on sustainability in an effort to build a more adaptable industrial system that will benefit the world and its people in addition to being able to respond to environmental and social changes. By ensuring that industrial growth is in line with the more general objectives of social justice, environmental preservation, and economic viability, this all-encompassing strategy makes sustainability not only beneficial but a vital component of the industry's future.

RESULTS AND DISCUSSIONS

Case Study of Global Organizations that Have Leveraged Industry 5.0 for Their Operational Resilience

Table 1: Resilience: case studies

Table 1: Resilience: case studies			
Overview	Sustainability impact	Technology involved	
BP's use of AI and digital twins in offshore operations			
When it comes to leveraging AI and digital twins to streamline its offshore operations, BP has led the way. With the use of digital twins, which are replicas of actual assets, BP is able to model various situations and anticipate any problems before they arise.	strategy, Shell has been able to save maintenance costs by about 20% while increasing equipment uptime. Additionally, by lowering the possibility of catastrophic equipment failures, it has	Digital twins to simulate situations and forecast possible equipment malfunctions. Internet of Things for real-time performance tracking of offshore equipment. AI to streamline decision-making and maintenance schedules.	
TotalEnergies' use of AI for seismic data interpretation			
Artificial intelligence has been used by TotalEnergies, a French multinational integrated energy company, to enhance seismic data interpretation—a critical process for oil exploration.	the amount of time needed to analyse subsurface structures by using AI algorithms to seismic data. This has	seismic data analysis accuracy for oil exploration. Processing massive amounts of seismic data using big data analytics can help find promising reserves. AI to cut down on the	

Saudi Aramco's implementation of advanced analytics for energy optimization

The largest oil producer in the world, Saudi Aramco, has implemented advanced data analytics to optimize energy usage throughout its operations. This covers the procedures for drilling, refining, and transportation. Aramco has decreased operating expenses, minimized its carbon footprint, and increased energy efficiency by employing advanced analytics to monitor and control energy use. Through the assurance of sustainable energy usage even in times of varying market demand, this effort has improved operational resilience (Aramco, 2019).

the success of drilling operations. It has

also raised the success rate of finding viable reserves and reduced the cost of exploration (TotalEnergies, 2023).

Advanced analytics to track and control energy usage throughout the company's operations. AI to maximize energy use in drilling, transportation, and refining operations. Io'T for real-time data gathering to increase energy efficiency.

seismic data.



Woodside Energy's use of machine learning for predictive analytics

The biggest natural gas producer in Australia, Woodside Energy, has incorporated machine learning models into its workflows to anticipate equipment malfunctions and enhance production processes.

Significant gains in operational efficiency have been made possible by Woodside's machine-learning systems. Woodside has decreased unscheduled downtime, improved maintenance schedules, and raised overall production reliability by anticipating equipment failures before they occur. The company's capacity to sustain steady operations even in difficult market situations has improved because to this predictive strategy (Woodside, 2024).

Predicting equipment breakdowns with machine learning can help save unscheduled downtime. Big Data analytics is used to analyze production data and improve workflows. Io'T to improve real-time monitoring and data collecting for preventive maintenance.

Repsol's real-time drilling optimization system

The Spanish oil and petrochemical company Repsol has put in place a real-time drilling optimization system that optimizes drilling parameters using AI and data analytics.

Repsol's technology has increased drilling operations' precision and effectiveness while lowering the possibility of costly errors and cutting down on non-productive time (NPT). Repsol's drilling operations are now more robust to unforeseen geological problems and have resulted in considerable cost reductions due to its capacity to adjust to real-time data (Drilling Contractor, 2024).

AI for drilling parameter optimization to cut down on idle time. Drilling operations can be modified using real-time data analytics. IoT enables ongoing drilling activity monitoring to boost productivity.

Gazprom Neft's use of AI for drilling optimization

Artificial intelligence has been used by the Russian oil major Gazprom Neft to enhance drilling operations, especially in difficult geological conditions like the Arctic.

Drilling time and expenses are substantially reduced by using AI-powered systems that evaluate data in real-time and modify drilling settings based on geological conditions. Gazprom Neft's operations are now more resilient, which enables the company to adjust to changing conditions and maximize resource exploitation (OilMan Magazine, 2019).

AI that modifies drilling settings in response to current geological data. Real-time data analytics for IoT-challenged drilling operations optimization. Constant data gathering to provide flexible drilling techniques.

Marathon Oil's digital workforce with AR

Augmented reality (AR) technology has been used by Marathon Oil to provide real-time data and remote collaboration to its field personnel during difficult maintenance and repair jobs.

Augmented reality (AR) technology has been used by Marathon Oil to provide real-time data and remote collaboration to its field personnel during difficult maintenance and repair tasks (Marathon Oil, 2020).

Field workers can be assisted with real-time data during maintenance operations by using augmented reality (AR). AI to improve remote decision-making and cooperation. Field personnel can receive real-time sensor data via IoT for improved diagnoses.

Baker Hughes' smart valves with IoT and AI

Global oilfield services provider Baker Hughes has created smart valves that use AI algorithms and Internet of Things sensors to optimise the flow of gas and oil in real-time. To automatically modify valve settings, AI systems analyze the pressure, temperature, and flow rate data that smart valves continually gather. With the use of this technology, Baker Hughes' operations are more robust and flexible to changing field conditions. This initiative lowers the risk of leaks, increasing production efficiency, and improving safety (Baker Hughes, 2024).

IoT to track flow rates, temperature, and pressure in real time. AI modifies valve settings automatically to maximize flow. Smart Valves: lowering the possibility of leaks to improve safety and production efficiency.



Halliburton's advanced robotics for fracking

For the purpose of increasing productivity and minimising human exposure to dangerous conditions, Halliburton has implemented robots and automation in its hydraulic fracturing (fracking) operations.

Numerous manual fracking operations, such as fluid management and pipe handling, are automated by robots, which lowers the danger of accidents and increases operational efficiency. Halliburton's fracking processes are now more robust and scalable because of the deployment of robots, which have also improved safety, reduced operational interruptions, and guaranteed more uniformity (Halliburton, 2024).

Robotics to replace human labour in hydraulic fracturing operations. Automation to boost fracking efficiency and security. Artificial Intelligence to improve uniformity and reduce fracking operation disturbances.

Schlumberger's cloud-based reservoir modelling with AI

To optimize the extraction process, Schlumberger has created cloud-based reservoir modeling tools that mimic oil and gas reservoirs in real-time using artificial intelligence (AI) and advanced analytics.

Engineers can simulate and forecast reservoir behaviour under various extraction situations with the help of these AI-driven models. By extending reservoir life, reducing risks, and optimizing output, Schlumberger is able to create a more robust operation that is more able to adjust to changes in market circumstances and reservoir performance (Schlumberger, 2024).

Cloud computing to simulate realtime reservoir behaviour. AI to forecast reservoir performance and optimize extraction procedures. Big data analytics to examine how reservoir data can prolong reservoir life and reduce hazards.

The case studies illustrate how Industry 5.0 technologies may significantly improve operational resilience in the global oil and gas industry. Businesses like BP, TotalEnergies, Saudi Aramco, and Woodside Energy have greatly enhanced their capacity to predict and prevent equipment failures, optimize resource extraction, and maintain continuous production even in the face of unforeseen challenges by implementing AI, digital twins, advanced analytics, and automation. These technologies guarantee that businesses can quickly adjust to changing market circumstances and environmental challenges, while also lowering downtime and operating

hazards. Furthermore, these organisations are now able to maintain high levels of efficiency, safety, and stability across a variety of operational environments, from the Arctic to deep-sea drilling sites, thanks to technologies like smart valves, real-time data adaption, and predictive analytics. Collectively, these efforts highlight the critical role of Industry 5.0 in reinforcing the long-term resilience and sustainability of oil and gas operations.

Case Study of Global Organisations that have leveraged Industry 5.0 for their Operational Sustainability

automatically

recycling processes.

and sorting waste plastic.

IoT sensors for real-time

monitoring and control of

processing

Table 2: Sustainability: case studies

oil and gas corporation OMV. OMV

is dedicated to the circular economy

and the reduction of plastic waste,

which includes this creative recycling

method.

Table 2. Sustamability. Case studies			
Overview	Sustainability Impact	Technology involved	
Saudi Aramco's flaring minimization initiative			
Saudi Aramco has implemented a comprehensive program to reduce flaring in its operations. Flaring, which emits a large quantity of CO2 into the atmosphere, is used to burn off surplus natural gas during oil extraction.		energy optimization and management. Advanced sensors and Internet of Things devices to track energy use in real-time. Predictive maintenance and energy	
	gas - LPG (Aramco, 2024).		
OMV's ReOil® plastic recycling project			
convert plastic waste into synthetic	By converting waste into a useful resource, the ReOil® initiative offers a sustainable solution to plastic waste. Reducing the	to maximize the conversion	

compounds (OMV, 2021).

need for virgin fossil resources and the

environmental effect of plastic waste is

possible by refining the synthetic crude

oil generated into fuel or other chemical



Enbridge's renewable natural gas (RNG) projects

As part of its plan to lower carbon emissions, Enbridge, a North American energy infrastructure firm, has been investing in renewable natural gas, or RNG. Organic waste from landfills, wastewater treatment facilities, and agricultural leftovers is used to make RNG.

Through the capture and reuse of biogas that would otherwise be released into the atmosphere, Enbridge's RNG initiatives contribute to a reduction in methane emissions. The company's RNG facilities aid in the switch to sustainable energy by offering a low-carbon substitute for traditional natural gas (Enbridge, 2024).

AI-driven resource management and optimisation of biogas output. Internet of Things sensors to track the quality and productivity of biogas production in real-time. Blockchain technology for safe, transparent RNG production and distribution tracking.

ConocoPhillips' sustainable development scorecard

A Sustainable Development Scorecard was created by ConocoPhillips to monitor and report on its performance in social responsibility, economic development, and environmental management. A larger commitment to transparent reporting and sustainable development is made by the organization, which includes the scorecard.

Metrics on water use, spill avoidance, greenhouse gas emissions, and community involvement are all included in the scorecard. ConocoPhillips utilizes this data to convey its sustainability status to stakeholders and pinpoint areas for improvement (ConocoPhillips, 2024).

Using AI to forecast and analyze sustainability parameters. Advanced data analytics for monitoring the environment in realtime. Blockchain provides transparent and safe data reporting on sustainability.

Repsol's Net Zero emissions by 2050 commitment

Repsol is a Spanish oil and gas firm, the first in the industry, pledged to achieve net-zero emissions by 2050. Its plan, known as Scope 1, 2, and 3 emissions reductions, calls for lowering emissions from the company's operations.

Repsol's strategy entails making significant investments in renewable energy, enhancing operational energy efficiency, and creating technology for carbon capture, utilization, and storage (CCUS). The business also intends to grow its portfolio's proportion of low-carbon and biofuel products (Repsol, 2024).

AI to improve operations related to carbon capture, utilization, and storage (CCUS). IoT devices for supply chain-wide emissions monitoring and management. Predicting and controlling the integration of renewable energy sources with machine learning.

Eni's circular economy and waste-to-energy projects

The Italian oil and gas corporation Eni has been investigating the ideas of the circular economy by creating waste-to-energy initiatives. Eni's biorefinery in Venice is one such project that turns used cooking oil and other waste materials into biodiesel. Eni's circular economy initiatives turn waste into useful energy products, which reduces greenhouse gas emissions and waste. For instance, biodiesel produced at the biorefinery in Venice is more sustainable and cleaner than traditional diesel fuel (Eniscuola, 2024).

AI to maximize wasteto-energy conversion and biorefinery processes. Robotics to automate waste material processing. IoT for monitoring and controlling energy outputs and waste streams in real-time.

Chevron's renewable energy investments

As part of a larger plan to diversify its energy portfolio, Chevron has invested in renewable energy projects. The company has made large global investments in wind, solar, and geothermal energy projects.

Chevron's geothermal initiatives, including those in the Philippines and Indonesia, offer a reliable and sustainable energy source that lessens dependency on fossil fuels. Furthermore, Chevron's solar and wind energy initiatives support the global shift to sustainable energy sources (Chevron, 2024).

AI to maximize wind, solar, and geothermal energy system performance. Monitoring of renewable energy installations made possible via IoT. Advanced data analytics for energy forecasting and predictive maintenance.



Equinor's Hywind Scotland offshore wind farm

The world's first floating offshore wind farm, called Hywind Scotland, was created by Equinor, formerly known as Statoil, and it started operating in 2017. Five floating turbines off the coast of Scotland make up the project, which supplies over 20,000 houses with sustainable energy.

The potential for oil and gas firms to use their offshore experience to establish renewable energy projects is exemplified by Hywind Scotland. By substituting renewable energy for power produced by fossil fuels, the wind farm has assisted in lowering carbon emissions (Equinor, 2024)

AI to maximize energy output and wind turbine performance. IoT-enabled operations and condition monitoring of offshore wind farms. Robotics for offshore wind turbine inspection and maintenance.

ExxonMobil's algae biofuels initiative

Algal biofuels are a sustainable substitute for traditional fossil fuels that ExxonMobil has been investigating and developing. The company worked with Synthetic Genomics to genetically modify algae strains that generate large amounts of biofuels, which are then processed into jet fuel, diesel, and petrol.

Because algae can be produced using CO2, sunshine, and water, they have the potential to drastically cut greenhouse gas emissions when compared to traditional fossil fuels. The goal of ExxonMobil's project is to lessen the environmental effect of fuel production while increasing output to meet the global need for energy (ExxonMobil, 2024).

AI to improve the processes involved in producing biofuel and growing algae. IoT sensors to track the conditions for algal growth and output of biofuel. Enhancing the genetic engineering of algal strains using machine learning.

Shell's Quest carbon capture and storage (CCS) project

The Quest Carbon Capture and Storage (CCS) project, initiated by Shell in 2015 in Alberta, Canada, is an innovative endeavour to decrease greenhouse gas emissions from oil sands activities. The project stores CO2 underground in a saline aquifer, capturing it during the bitumen upgrading process, which is a step in the development of oil sands.

The Quest project captures and stores more than a million tonnes of CO2 annually, which is equivalent to the emissions from 250,000 cars. Through the use of technologies that have the potential to significantly reduce carbon emissions from its operations, Shell is showcasing its dedication to addressing climate change (Shell, 2024).

AI to optimize the processes of CO2 storage, compression, and capture. IoT devices for CO2 level and storage condition monitoring in real-time. Advanced analytics for CCS infrastructure predictive maintenance.

The case studies showcase how leading global oil and gas companies are leveraging Industry 5.0 technologies to drive sustainability within their operations. Through the adoption of advanced technologies like AI, IoT, robotics, and smart grids, these companies are actively working to enhance environmental performance, reduce greenhouse gas emissions, and promote circular economy practices. For instance, Saudi Aramco's initiative focuses on minimizing flaring using advanced technologies, which not only reduces emissions but also transforms waste into valuable resources, benefiting both the environment and the economy. Projects such as OMV's ReOil® and Enbridge's Renewable Natural Gas (RNG) initiatives highlight how AI and IoT can address global challenges like plastic waste and methane emissions while advancing the transition to alternative fuels and renewable energy sources. Companies like ConocoPhillips and Repsol emphasize transparency, accountability, and a commitment to achieving net-zero emissions by utilizing real-time monitoring and advanced analytics. Others, such as Eni and Chevron, are investing in renewable energy and waste-to-energy projects to drive more sustainable operations, blending traditional energy sources with cleaner alternatives. Initiatives by Equinor, ExxonMobil, and Shell underscore the potential for integrating Industry 5.0 technologies to optimize renewable energy

production, biofuel development, and carbon capture, thereby furthering global sustainability objectives.

CONCLUSIONS

This study sought to investigate how Industry 5.0 technologies can enhance resilience and sustainability in the oil and gas industry. Through an examination of twenty prominent international oil and gas companies that have adopted Industry 5.0 principles, the study demonstrated how inventive technical solutions may successfully improve human-machine cooperation, resiliency, and sustainability. It became clear from a thorough analysis of these companies' implementation strategies and results, that Industry 5.0 technologies such as AI, robotics, drones, cloud computing, and data analytics—are essential for enhancing operational effectiveness, environmental performance, and safety. The findings of this study underscore the critical importance of Industry 5.0 in addressing the pressing challenges faced by the oil and gas industry, including market volatility, environmental concerns, and the need for sustainable practices. The successful adoption of Industry 5.0 technologies by these companies not only enhances their resilience in the face of uncertainty but also reinforces their commitment to sustainable operations and long-term viability. As the industry continues to evolve



and adapt to changing global dynamics, the integration of Industry 5.0 technologies will be instrumental in driving innovation, competitiveness, and environmental management, within the oil and gas sector.

Recommendations

In light of the study's findings, the following recommendation is being made:

- · Oil and gas firms should keep increasing their investments in Industry 5.0 technologies, especially in automation, real-time data analytics, and AI-driven predictive maintenance to further increase resilience. Prioritising the integration of these technologies throughout all operational domains would improve capacity to promptly address unanticipated challenges, reduce system downtime, and maximise resource allocation. Additionally, businesses have to concentrate on creating cooperative platforms that facilitate remote operations and real-time decision-making, which lessens the requirement for physical presence on the job site and increases operational flexibility. Furthermore, promoting innovation through alliances with technology suppliers and cross-sector cooperation helps quicken the adoption of cutting-edge technologies and guarantees that the sector is adaptable and resilient enough to withstand potential challenges. Lastly, dedication to ongoing learning and adaptation, fuelled by real-time data and advanced analytics, will be essential for sustaining longterm operational stability and resilience in an increasingly complex and dynamic global environment.
- · To build on these successes, it is recommended that oil and gas companies continue investing in Industry 5.0 technologies, particularly in AI, IoT, and robotics, to enhance sustainability and operational efficiency. Prioritizing circular economy strategies, such as waste-to-energy projects, can help reduce reliance on finite resources and lessen environmental impact. Emphasizing transparency and real-time data reporting through advanced analytics and blockchain will ensure accountability and drive continuous improvement in sustainability practices. Collaboration within the industry and with technology partners is crucial to accelerating the adoption of innovative solutions that tackle environmental and operational challenges effectively. Furthermore, expanding investments in renewable energy projects like offshore wind and biofuels will play a key role in transitioning to a low-carbon economy, positioning the oil and gas sector as a frontrunner in global sustainability endeavours.

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