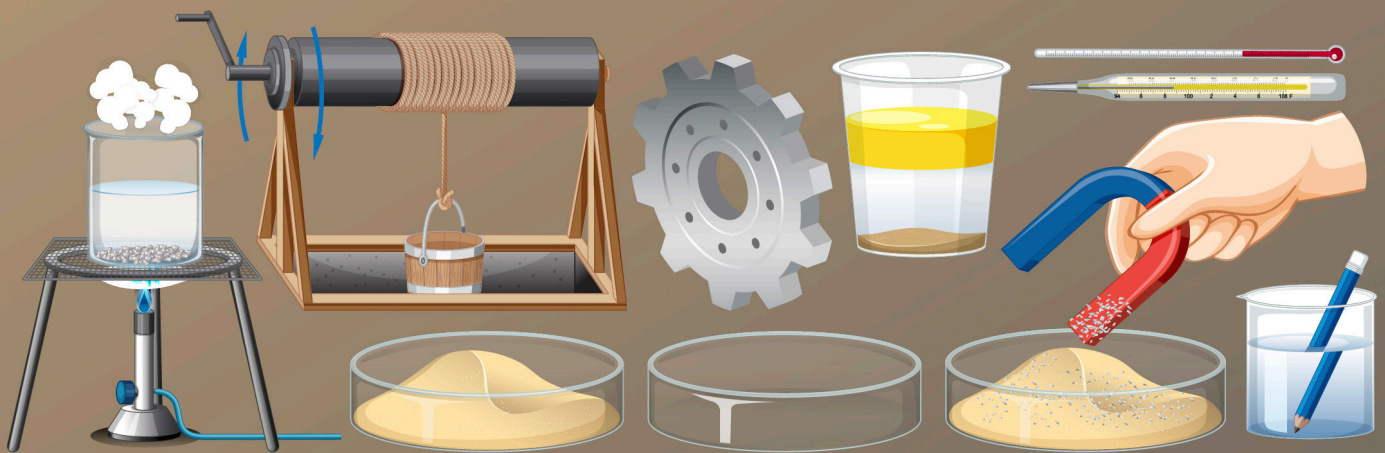




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Exploring Application of Mathematical Modeling in Organizational Decision-Making

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ABSTRACT

Focusing on its efficiency, challenges, and prospects for wider adoption, this research examines the application of mathematical modeling in decision-making within Nigerian organizations. In many diverse sectors, mathematical modelling provides a disciplined structure for decision makers to maximise operations, project results, and improve strategic decisions. Despite their advantages, many undeveloped countries—including Nigeria—have limited acceptance of mathematical models because of organisational opposition, insufficient technical understanding, and restricted tool availability. Combining formal questionnaires with interviews with professionals in the manufacturing, shipping, and finance sectors, the study reveals that linear programming and forecasting models are the most often used methods; most respondents say these models greatly increase the efficacy of decision-making. Meanwhile, lack of qualified people, inadequate software, and poor data quality turned out to be the main challenges to more general deployment. The study concludes that, although mathematical models can improve corporate decision-making, their general acceptability depends on overcoming technological, structural, and cultural constraints. Advice includes funding evidence-based decision-making, data management system improvement, and training courses. This paper provides realistic guidance for practitioners and legislators to enhance the integration of mathematical modelling in business operations and help them understand its purpose in decision-making.

INTRODUCTION

This research highlights that decision-making is a critical skill across various sectors, including business, government, education, healthcare, and manufacturing, especially in today's data-driven and competitive environment. Companies negotiating increasing complexity in operations and uncertainty in markets would considerably benefit from rational, evidence-based approaches to decision-making. Mathematical modelling is a disciplined, rational, and quantitative framework for problem analysis and outcome prediction; therefore, it provides a robust toolkit to meet this demand. Mathematical modelling is the development of abstract models of real-world events that are executed with mathematical language. These models let decision-makers replicate outcomes under many conditions, allowing them to evaluate several lines of action. Policy planning, risk analysis, cost control, resource allocation, and scheduling find common applications. Developed countries have accepted huge numbers of models, such as linear programming, decision trees, simulation models, and queuing theory, therefore producing significant advances in efficiency. Still rare in many developing countries, including Nigeria, is the acceptance and application of mathematical models into decision-making processes. Many times, such hesitation comes from things like lack of experience, inadequate training, limited access to analytical tools, and organisational resistance to data-driven change.

Many times then, judgements rely on intuition or trial and error, which leads to inefficiencies and lost opportunities. This work aims to assess the application of mathematical modelling in decision-making, underline its benefits and challenges, and offer methods to increase its adoption in organisational environments.

Statement of the Problems

Many businesses either underuse or completely neglect these tools, even if mathematical modelling has clear benefits in improving decision quality. The decision-making process of such firms sometimes relies on subjective judgement, which results in ineffective strategic outcomes, waste of resources, and inefficiencies. Moreover, there is not much real information on how businesses applying mathematical models carry out their operations and what consequences such applications produce in terms of performance. This study aims to fill the gap in knowledge by looking into how much mathematical modelling is used in decision-making, assessing how well these models perform, and examining the challenges associated with using them in different organizations.

The Purpose of the Study

The main objective of this work is to determine the relevance of mathematical models for corporate decision-making.

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Specifically

1. it looks at the different mathematical models used in methods of decision-making.
2. To see whether these models support the aims of those companies.
3. To explore the challenges that businesses encounter when implementing mathematical models.
4. To provide strategies that enhance mathematical modelling for decision-making applications.

Research Questions

This study seeks to answer the following questions:

1. What types of mathematical models are commonly used in decision making?
2. How effective are these models in addressing organizational problems?
3. What are the barriers to adopting mathematical models in organisations?
4. What strategies can be used to promote the integration of mathematical models into decision-making processes?

Research Hypotheses

Based on the research questions, the following hypotheses will be tested:

- H01: There is no significant relationship between the use of mathematical modelling and the effectiveness of decision-making.
- H02: There is no significant relationship between organisational structure and the adoption of mathematical modelling techniques.

Significance of the Study

This study will provide valuable insights to:

- Decision-maker and managers aiming at increasing operational effectiveness and strategic results;
- Government departments and policymakers wishing to apply data-driven ideas;
- Teachers and researchers have a strong interest in operational research and applied mathematics, and this research will provide insightful analysis of these topics.
- Professionals and students are actively pursuing a comprehensive comprehension of modelling approaches. Emphasising the relevance and pragmatic benefits of mathematical modelling, the project aims to increase its adoption in Nigerian organisational environments and beyond.

Delimitation of the Study

The study limited itself to certain Nigerian businesses, particularly in the industrial, logistics, banking, and healthcare sectors. It focused on models, including linear programming, simulation, and decision trees, and looked at real-world applications of mathematical models in contexts of decision-making.

LITERATURE REVIEW

This section reviews existing literature on mathematical modelling and its relevance to decision-making. It examines

theoretical foundations, types of mathematical models commonly used, empirical findings on their effectiveness, and challenges faced in their application. The review concludes with a theoretical framework to guide the study.

Theoretical Framework

Rational Decision Theory

This theory assumes that decision-makers act logically, considering all available information and choosing the alternative with the highest utility. Mathematical modelling aligns with this theory by providing tools to analyse options quantitatively.

Systems Theory

Systems theory views organisations as systems of interrelated parts. Mathematical modelling supports this perspective by simulating system behaviour with various inputs and identifying leverage points for improvement.

Operations Research Theory

Operations Research (OR) provides the foundation for applying scientific methods—including mathematical modelling—to decision-making. OR emphasises problem definition, model formulation, solution methods, and interpretation, forming the backbone of this study's methodology.

Conceptual Clarification

Mathematical Modelling

Mathematical modelling is the process of translating real-world problems into mathematical expressions to predict or analyse outcomes (Blum & Niss, 1991). It involves the use of variables, functions, equations, and algorithms to represent systems or scenarios in fields such as business, engineering, and healthcare.

Decision Making

Decision-making is the process of selecting the best course of action among several alternatives. In organisations, decisions range from routine operational issues to strategic planning, often involving uncertainty and multiple constraints. Mathematical modelling provides a structured and logical framework for enhancing decision quality (Turban *et al.*, 2015).

Types of Mathematical Models Used in Decision Making

Linear Programming Models

Linear programming (LP) is widely used for resource allocation, production scheduling, and transportation problems. LP models seek to maximise or minimise a linear objective function subject to linear constraints (Winston, 2004).

Decision Trees

Decision trees help visualise possible outcomes, risks, and rewards associated with each choice. They are especially useful in strategic decisions and are commonly used in project management and medical diagnostics.

Simulation Models

Simulation models, such as Monte Carlo simulations, are useful when dealing with uncertainty. These models allow decision-makers to run multiple scenarios and observe outcomes based on probabilistic inputs (Kelton *et al.*, 2010).

Markov Models

Markov decision processes are used to model systems that transition from one state to another over time. They are common in operations research, especially inventory control and customer behaviour analysis.

Queuing Models

Used in service industries, queuing theory helps optimize waiting lines and service mechanisms. It improves customer satisfaction while maximizing system efficiency.

Empirical Review

Application in Business and Operations

Several studies have demonstrated the effectiveness of mathematical models in operational decision-making. For instance, Dantzig's (1998) application of LP in military logistics showed substantial improvement in efficiency. In manufacturing, companies use LP for optimising material usage and cost reduction.

Application in Healthcare

Simulation and decision tree models have been used to prioritise treatment options and optimise resource allocation in hospitals (Brailsford, 2007). These tools support evidence-based decision-making and policy planning.

Application in Finance

Models like stochastic processes and predictive analytics are used in investment risk assessment, portfolio optimisation, and credit scoring. Financial firms increasingly rely on decision models to minimise risk exposures (Fabozzi *et al.*, 2010).

Challenges in Application

Common challenges include the lack of technical expertise, high implementation costs, resistance to change, and data limitations. Small and medium enterprises (SMEs) especially struggle with integrating complex models due to resource constraints (Love *et al.*, 2005).

Summary of Literature Review

The reviewed literature supports the relevance and potential of mathematical modelling for improving decision-making across various sectors. Organisational and technical barriers often hinder actual implementation, despite the significant benefits. This study contributes by exploring current applications, identifying gaps, and suggesting strategies for broader adoption of modelling techniques in organisational decision-making contexts.

MATERIALS AND METHODS

Research Design

This study adopts a descriptive survey and case study

research design. The descriptive component facilitates the collection of quantifiable data regarding the use of mathematical models in decision-making, while the case study approach provides an in-depth understanding of specific applications within selected organisations. This combination allows for both breadth and depth of analysis, capturing general trends and detailed examples of model application.

Population of the Study

The population of the study comprises professionals involved in decision-making processes across selected sectors, including manufacturing, logistics, finance, and healthcare. These include operations managers, data analysts, financial planners, and systems engineers working in medium- to large-scale organisations that either apply or could benefit from mathematical modelling techniques.

Sample and Sampling Technique

We select organisations known for their data-driven and analytical decision-making processes using a purposeful sampling technique. We employ stratified random sampling within this organisation to draw participants from various departments and decision-making roles. This approach helps reflect the diversity of model usage and perspectives across operational levels. The study included 50 engaged respondents, depending on accessibility and consent from participating organisations.

Research Instruments

Two primary instruments were employed:

Structured Questionnaire

This instrument is designed to gather both quantitative and qualitative data. It consists of closed-ended questions to ensure ease of analysis and comparability. Sections of the questionnaire cover demographic data, familiarity with mathematical models, frequency and context of use, perceived effectiveness, and challenges faced.

Interview Guide

Developed for semi-structured interviews with selected key informants such as senior managers, strategists, and data specialists. This tool allows flexibility in exploring respondents' experiences, detailed case scenarios, and organisational policies related to modelling.

Data Collection Procedure

The data collection proceeds in the following steps:

1. We initiated preliminary contact by sending letters of introduction to the selected organisations, requesting their permission to conduct the research.
2. We distributed the questionnaires both physically and electronically, using platforms like Google Forms, according to participant preferences and logistical convenience.
3. Interviews: Key informants were interviewed in person and virtually. With prior consent, interviews were recorded for transcription and analysis.

4. We optionally reviewed internal reports, project records, or decision models to validate responses and enhance our understanding of the data.

Data Analysis Techniques

- Quantitative data from the structured questionnaires were analysed using descriptive statistics, such as mean, frequency, and percentage distributions. To understand how different factors relate, like how often models are used and how that affects decision quality, we used correlation analysis with software like SPSS or Excel.

- Qualitative data obtained from interviews were analysed through thematic analysis. Responses were coded and categorised into emerging themes such as types of models used, organisational benefits, implementation barriers, and suggested improvements.

- Demonstrative modelling was used to replicate real-world decision-making scenarios. Sample models such as linear programming (for resource optimisation), decision trees (for risk analysis), and simulation models (for uncertain environments) were developed using tools such as Excel Solver and Python/LINGO to illustrate the potential impact of mathematical modelling.

Validity and Reliability

To ensure validity, the instruments undergo expert review

for relevance, clarity, and completeness. A pilot test involving a small number of respondents was conducted to refine the tools. For reliability, the consistency of responses was assessed through test-retest methods and the triangulation of data from multiple sources (questionnaires, interviews, and documents) to strengthen the credibility of findings and coefficient of 0.82 was obtained

Ethical Considerations

This study adheres to ethical research standards. Participants receive a clear explanation of the study's purpose and sign an informed consent form. Confidentiality and anonymity were strictly maintained. Data is securely stored and used solely for academic purposes.

RESULTS AND DISCUSSION

This section presents and analyses the data collected from selected organisations regarding the use of mathematical modelling in decision-making. The data were gathered through structured questionnaires and interviews with professionals involved in managerial and operational decisions. The analysis aligns with the research objectives and research questions outlined earlier.

The demographics indicate a majority of respondents are experienced professionals, providing credible insights into decision-making processes within their organizations.

Table 1: Shows Demographic Characteristics of Respondents

| S/N | Variable | Category | Frequency | Percentages (%) |
|-----|--------------------|-----------------------|-----------|-----------------|
| 1 | Gender | Male | 32 | 64 |
| | | Female | 18 | 36 |
| 2 | Age | 25-34 | 10 | 20 |
| | | 35-44 | 25 | 50 |
| | | 45 and above | 15 | 30 |
| 3 | Job role | Managerial | 20 | 40 |
| | | Operational Analyst | 15 | 30 |
| | | Technical/Engineering | 15 | 30 |
| 4 | Year of Experience | Less than 5 years | 8 | 16 |
| | | 5-10 years | 22 | 44 |
| | | More than 10 years | 20 | 40 |

Research Question 1

What type of Mathematical mode are commonly used in decision making?

Interpretation

Linear programming and forecasting models are the most widely used techniques, primarily in manufacturing,

Table 2: Shows Types of Mathematical Models Used

| S/N | Model Type | Frequency | Percentages (%) |
|-----|--------------------|-----------|-----------------|
| 1 | Linear programming | 30 | 60 |
| 2 | Simulation model | 18 | 36 |
| 3 | Decision trees | 12 | 24 |
| 4 | Queuing | 10 | 20 |
| 5 | Markov Models | 6 | 12 |
| 6 | Forecasting model | 25 | 50 |

Note: Multiple responses allowed.

logistics, and finance sectors.

Research Question 2

How effective are these model in addressing

Organizational problem

Most respondents believe that mathematical models significantly enhance the quality and speed of decision making, supporting organizational efficiency and strategic alignment.

Table 3: Effectiveness of Mathematical Models in Decision Making

| S/N | Response | Frequency | Percentages (%) |
|-----|----------------------|-----------|-----------------|
| 1 | Very effective | 20 | 40 |
| 2 | Effective | 18 | 36 |
| 3 | Moderately Effective | 7 | 14 |
| 4 | Ineffective | 5 | 10 |

Research Question 3

What are the barriers to adopting Mathematical modeling in organizations?

Interpretation

The major challenge is the lack of technical expertise, suggesting a need for training and education in mathematical modeling.

Table 4: Shows Challenges Faced in Applying Mathematical Models

| S/N | Model Challenges | Frequency | Percentages (%) |
|-----|-----------------------------|-----------|-----------------|
| 1 | Lack of Technical Expertise | 28 | 56 |
| 2 | Inadequate software/tool | 22 | 44 |
| 3 | Resistance to Change | 20 | 40 |
| 4 | Poor data quantity | 18 | 36 |
| 5 | High Implementation Cost | 15 | 30 |

Research Question 4

What strategies can be used to promote the integration of mathematical models' into decision- making processes? Based on the literature review, empirical findings, and challenges identified (Table 4), several strategies can be adopted to enhance the integration of mathematical modeling in organizational decision-making:

stakeholders in pilot projects to build trust and awareness.

Improvement of Data Infrastructure

In response to poor data quality (36%), strengthening data systems—through better data collection, storage, and accessibility—will improve the accuracy and utility of modeling in decision-making.

Training and Capacity Building

Since over half of respondents (56%) cited lack of technical expertise as a major barrier, implementing targeted training programs and workshops is essential. These should focus on tools such as Excel Solver, Python, and LINGO to build internal capacity.

Cost Management and Resource Allocation

For the 30% who indicated high implementation costs as a challenge, strategies should include budgeting for modeling initiatives and leveraging open-source tools to reduce financial burden.

Investing in Tools and Software

With 44% reporting inadequate access to tools, organizations need to invest in licensed and user-friendly modeling software. Accessibility to the right tools is crucial for adoption.

Contextual Relevance and Customization

Tailoring models to specific organizational contexts—such as logistics, healthcare, or finance—and using case-based training approaches can enhance perceived relevance and encourage model adoption.

Change Management and Awareness Campaigns

To address resistance to change (40%), companies can initiate change management programs that demonstrate the practical value of models, highlight success stories, and involve

Test of Hypotheses

Hypothesis 1

H01: There is no significant relationship between the use of mathematical modeling and the effectiveness of decision making.

Table 5: Test of Hypotheses (Hypothesis 1)

| s/n | Items | N | Mean | SD | df | r-val | p-val | remark |
|-----|--|----|------|------|----|-------|-------|--------|
| 1 | Use of Mathematical modeling (frequency of use) | 50 | 42 | 0.70 | 48 | 0.712 | 0.001 | Sg |
| 2 | Effectiveness' of Decision making (Rating Effectiveness) | 50 | 43 | 0.79 | | | | |

$P < 0.05$ significant level

Interpretation

Table , Since r -value (0.712) > p -value (0.001), we reject the null hypothesis. There is a strong positive correlation between the use of mathematical modeling and effective decision making.

Table 6: Test of Hypotheses (Hypothesis 2)

| s/n | Items | N | Mean | S.D | df | r-val | p-val | Remark |
|-----|--|----|------|------|----|-------|-------|--------|
| 1 | Organizational structure(Formalized vs Informal) | 50 | 3.8 | 0.95 | 48 | 0.625 | 0.021 | Sg |
| 2 | Adoption of Mathematical Modeling techniques | 50 | 40 | 0.82 | | | | |

$P < 0.05$ significant level

Interpretation

Table Since r -value (0.625) > p -value (0.021), we reject the null hypothesis. The adoption of modeling techniques significantly varies with organizational structure, with more formalized or analytical structures showing higher adoption rates.

Summary of Findings

- Linear programming and forecasting are the most utilized models.
- Most users find mathematical modeling effective in decision making.
- Key challenges include lack of expertise, tools, and organizational resistance.
- Statistical analysis supports a positive link between modeling and decision quality.

Discussion

The data reveals that linear programming (60%) and forecasting models (50%) are the most frequently used among respondents, particularly in sectors like manufacturing, logistics, and finance. Simulation models (36%) and decision trees (24%) are also widely applied where uncertainty and multiple decision pathways exist. These findings are consistent with Winston (2004), who identified linear programming as a dominant technique in operations management for optimizing resource use. Similarly, Kelton, Sadowski, and Zupick (2010) emphasized the effectiveness of simulation models in dynamic systems with probabilistic variables. Forecasting models, vital for financial and supply chain decisions, align with Turban *et al.* (2015) who described predictive analytics as central to strategic planning.

Respondents largely perceive mathematical modeling as effective (36%) or very effective (40%), suggesting its strong contribution to problem-solving and decision quality. This aligns with the Rational Decision Theory, which supports data-driven and utility-maximizing choices. This finding is in line with Dantzig (1998), whose pioneering use of LP in logistics improved military operations. Fabozzi *et al.* (2010) also found that modeling significantly enhances financial decisions by reducing risk and increasing efficiency.

The most significant barrier cited is lack of technical expertise (56%), followed by inadequate tools (44%)

Hypothesis 2

H02: There is no significant relationship between organizational structure and the adoption of mathematical modeling

and resistance to change (40%). These results highlight the technological and human capital gaps in adopting advanced modeling tools. These challenges corroborate Love, Irani, Standing, Lin, and Burn (2005), who identified skill shortages and resistance to innovation as core limitations in the adoption of IT-based systems in SMEs. Also, Brailsford (2007) noted that data availability and staff competency often hinder model usage in healthcare.

Based on findings and literature, the following strategies are essential:

Training and Capacity Building

Addressing the skills gap aligns with Brailsford (2007), who advocates for simulation training in healthcare systems.

Tool Investment

As Kelton *et al.* (2010) recommend, organizations should adopt user-friendly modeling software.

Change Management

Turban *et al.* (2015) emphasize the role of stakeholder involvement and awareness in overcoming resistance.

Data System Improvement

Effective data management improves modeling outcomes (Fabozzi *et al.*, 2010).

Cost Mitigation

Using open-source tools can reduce financial barriers (Love *et al.*, 2005).

With an r -value of 0.712 and p -value of 0.001, we reject the null hypothesis. The strong positive correlation affirms that frequent use of modeling is significantly associated with higher decision quality. This supports Operations Research Theory, which views modeling as a core framework for structured decision-making. The empirical works of Turban *et al.* (2015) and Winston (2004) reinforce this relationship, citing efficiency, speed, and rationality as major benefits of model-based decisions.

The analysis shows a positive correlation ($r = 0.625$, $p = 0.021$), indicating that more structured organizations are more likely to adopt modeling techniques. This finding

supports Systems Theory, suggesting that structured systems better integrate analytical tools. Love *et al.* (2005) argue that a firm's readiness, including structure and policy frameworks, influences successful technology adoption.

CONCLUSION

This study affirms that mathematical modeling plays a critical role in enhancing decision-making across Nigerian organizations, particularly where structured processes and predictive accuracy are essential. The evidence suggests that while several organizations are successfully utilizing these tools to drive operational efficiency and strategic direction, numerous others still grapple with technical limitations, lack of infrastructure, and insufficient expertise.

The research emphasizes that integrating mathematical modeling into routine decision-making can significantly improve an organization's capacity for forecasting, optimization, and informed planning. However, to realize its full benefits, Nigerian organizations must address institutional and knowledge-based barriers through systemic investment and capacity building.

Recommendations

Based on the findings and conclusions of this study, the following recommendations are proposed to enhance the adoption and effectiveness of mathematical modeling in decision-making across Nigerian organizations:

Capacity Building and Training

Organizations should invest in structured training programs to strengthen employees' competencies in mathematical modeling, data analytics, and quantitative reasoning. Professional development initiatives can be complemented by academic institutions integrating applied modeling techniques into university curricula and certification programs.

Access to Tools and Analytical Infrastructure

Decision-makers should be equipped with modern modeling tools and software—such as Excel Solver, R, Python, and LINGO—alongside adequate IT support. Strategic investment in data infrastructure and modeling platforms will facilitate more efficient analysis and improve model implementation across departments.

Data Management Systems

Since accurate and timely data is foundational to effective modeling, organizations should improve data collection, storage, and retrieval systems. Establishing robust data governance frameworks will ensure the integrity and reliability of inputs used in decision models.

Leadership Support and Analytical Culture

Executive leaders must drive the shift toward evidence-based decision-making by embedding mathematical modeling into organizational strategy. Promoting a data-driven culture through pilot projects, success stories, and internal communication can help reduce resistance to change and showcase the practical benefits of modeling.

Collaboration and Policy Support

Organizations are encouraged to collaborate with academic institutions and research centers to promote applied research and knowledge transfer. Additionally, government agencies and professional regulators should provide technical support—especially to SMEs—through awareness campaigns, policy frameworks, and inclusion of modeling in national planning and regulatory practices. Suggestions for Further Studies

To deepen understanding in this area, future research could:

- Investigate the application of specific modeling techniques in individual sectors (e.g., healthcare, education, finance).
- Explore the role of AI and machine learning in enhancing traditional mathematical modeling.
- Conduct longitudinal studies to assess the long-term impact of modeling on organizational performance.

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